

**COURT ORDERED
NOTICE**

*Sanders v. Global
Radar Acquisition,
LLC d/b/a Global
HR Research*

Class Action Notice
Opt Out Deadline:
10/18/2019

Sanders v. Global HR Research
c/o JND Settlement Administrator
P.O. Box 91205
Seattle, WA 98111



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A settlement has been reached in a class action lawsuit, *Sanders v. Global Radar Acquisition, LLC d/b/a Global HR Research*, alleging a violation of the Fair Credit Reporting Act. Plaintiff claims that Defendant violated the FCRA by providing certain background reports without having first obtained certification from the employer who ordered the background report that the employer would comply with certain sections of the FCRA. Defendant vigorously denies that it violated any law, but has agreed to the Settlement to avoid the expenses associated with continuing the litigation. This Notice summarizes the proposed Settlement. For the precise terms and conditions of the Settlement, please review the Settlement Agreement and “Long Form” Notice of Settlement, available at www.SandersFCRASettlement.com.

Am I a Class Member? Defendant’s records indicate you are a Class Member because you applied for work through A1 HR, Continuum, or Accesspoint, and Defendant furnished a background report on you between July 11, 2013 and January 11, 2019.

What Can I Get? If the Settlement is approved by the Court, you will receive money, unless you first opt out. Class Counsel estimates that payments are likely to be approximately \$117.25, but this is only an estimate.

How Do I Get a Payment? You are entitled to an automatic payment. You need simply wait and not exclude yourself from the Settlement Class and you will receive a payment.

How Would I Exclude Myself? You may exclude yourself from the Settlement Class by mailing a written notice to the Settlement Administrator by **October 18, 2019**. Your written notice must include: (1) the name of the lawsuit, *Sanders v. Global Radar Acquisition*, Case No. 2:18-cv-555; (2) your full name, current address, telephone number and last four digits of your Social Security Number; (3) a statement expressing your intent to exclude yourself from the Settlement; and (4) your original signature. If you exclude yourself, then you cannot receive a settlement payment, but you do not release any potential rights you may have relating to the legal issue in the lawsuit. You can also object. If you do not exclude yourself, then you or your lawyer can appear before the Court and object to the Settlement. Your written objection must be filed with the Court no later than **October 18, 2019**. Specific instructions on how to object to or exclude yourself from the Settlement are available at www.SandersFCRASettlement.com.

Who Represents Me? The Court has appointed a team of lawyers from Morgan & Morgan and Consumer Litigation Associates, P.C. to serve as Class Counsel. They will petition to be paid legal fees from the settlement fund and will also petition for their reasonable legal expenses in pursuing the lawsuit. But you may hire your own lawyer at your expense if you so choose.

When Will the Court Consider the Settlement? The Court will hold a final approval hearing on November 12, 2019 at 9:00 a.m. at 2110 First Street, Fort Myers, Florida 33901. At that hearing, the Court will hear any objections concerning the fairness of the Settlement and decide whether to approve the requested attorneys’ fees and the requested Class Representative payments.

How Do I Get More Information? For more information, go to www.SandersFCRASettlement.com, or contact the Settlement Administrator at 1-833-216-4459.